Workplace Investigations

The BelRose Group
Strategy and People & Culture Specialists

Achieve fairness, transparency, and accountability with our experienced team of Workplace Investigators and Industrial Relations experts.

"Our team are trained in advanced trauma-informed investigations".

THE BELROSE GROUP – ENSURING FAIRNESS AND EQUITY IN THE WORKPLACE!

Fixed Fee Investigation Packages

Procedural Fairness | Natural Justice | Trauma-Informed Practice

Each fixed fee package includes:

- Initial briefing and review of relevant background material and documentation
- Investigation planning and agreed scope
- Preparation and conduct of interviews
- Assessment of evidence against applicable organisational policies, procedures and staff agreements
- A clear and defensible investigation report, including findings and rationale

Pricing (ex GST)

Full investigation + final report

Up to 6 interviews	$6,200
Exceeding 6, up to 10 interviews	$12,000
Exceeding 10, up to 15 interviews	$17,000
Exceeding 15, up to 20 interviews	$22,000

How pricing works

Interview numbers may include complainants, respondents and witnesses. Fixed fees apply while the matter remains within the agreed scope. If a package is exceeded by only one or two interviews, the fee is scaled proportionately rather than automatically moving to the next full package.

Additional ER/IR support available - quoted separately

- Allegation wording and allegation letters
- Stand-down wording where required
- IR/ER advice
- Investigation close-out letters
- Show cause letters
- Other related employment documentation as required

Contact us to discuss the scope and the right package for your matter.

PEOPLE
PURPOSE
BRIGHTER
TOMORROWS

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