

The BelRose Group

Employee Profile

Belinda Beltz

Managing Director

profile.



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Belinda (Bel) is an influential, committed, and motivated People & Culture Executive with more than 25+ years' experience in HR. Before establishing The BelRose Group, Bel served as CEO of Westgate Health and, before that, as Deputy CEO of Masonic Care Tasmania, where she oversaw statewide residential facilities and the People & Culture division and led organisational projects such as Employer of Choice. Bel is an experienced Non- Executive Director, and her passion is to engage and inspire people with a view to transforming organisations.

ATTRIBUTES

- ✓ Non-Executive Director
- ✓ Executive Leadership of NFP Organisations, Private Enterprise, State Service, State Owned Company, State and Local Government
- ✓ Employee Engagement
- ✓ IR/ER & Remuneration Specialist
- ✓ Growth Focused Solutions
- ✓ Financial Governance up to $40M P&L
- ✓ Organisational Redesign
- ✓ Change Leadership & Cultural Transformation
- ✓ Remuneration Expert
- ✓ People & Culture Leader
- ✓ DISC Behavioral Profiler
- ✓ Mediation & Facilitated Discussions
- ✓ Private Investigator
- ✓ Enjoys working in remote communities
- ✓ Talent acquisition, recruitment & selection

SKILLS & EXPERIENCE

Bel's expertise in organisational redesign and cultural transformation, remuneration & benefits, employee/industrial relations, dispute resolution, workplace investigations, talent acquisition as well as systems development and implementation have seen her achieve many successful outcomes and achievements. Developing strategy, mentoring, coaching, solving complex problems, leading workplace investigations, developing frameworks, providing authoritative advice and case management for complex HR management and workers compensation issues are just a few of her many strengths. Bel resides between Hobart, Melbourne and Darwin and has worked in private enterprise, not for profit, Local Government, State Government, GBE, SOC etc. and is now a successful business owner. Bel enjoys connecting with new people, fine food and a Tassie Pinot Noir (or two). She also loves to travel and in her spare time she provides pro bono advice and support to numerous "for purpose" organisations.

Belinda's strengths include:

- ✓ Strategic Planning& Growth
- ✓ Program Development
- ✓ Board Relations & Leadership
- ✓ Project & Program Management
- ✓ Contracts & Negotiations
- ✓ Policy Development
- ✓ Job Evaluation, Remuneration
- ✓ Reward and Recognition
- ✓ Risk Management & Mitigation
- ✓ Community Engagement
- ✓ Organisational Redesign& Execution
- ✓ Governance & Compliance
- ✓ Enterprise Bargaining
- ✓ Job Evaluation Remuneration & Benefits
- ✓ Workplace Investigations
- ✓ Recruitment & Selection
- ✓ Industrial & Employee Relations

The BelRose Group

Strategy and People & Culture Specialists

Managing Director of The BelRose Group | Non-Executive Director | Experienced CEO | Remuneration Specialist Strategy and People & Culture Specialist | DISC Advanced Accredited Consultant | Private Investigator