The BelRose Group

Employee Profile

Olivia Rathbone

Senior People & Culture Officer

profile.

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Olivia (Liv) is a dedicated HR professional with over a decade of experience spanning recruitment, employee relations, learning and development, HR operations, and workers compensation. She exercises knowledge and practical expertise in employment contracts, role design, development and supporting employees through the full employment lifecycle.

Olivia is known for her collaborative, people-centric approach and her ability to thrive in fast-paced environments. She builds strong, trusted relationships at all levels and is widely respected for her integrity, professionalism, and consistently high standard of support. Her calm, solutions-focused mindset ensures she delivers outcomes that are both practical and strategic.

ATTRIBUTES

- √ People Centric
- √ Values Driven
- √ Strategic and creative
- √ Team Player
- √ Can do approach
- √ High attention to detail
- √ Solution Focused
- √ Self Motivated

SKILLS & EXPERIENCE

- √ End-to-End Recruitment
- √ Learning & Development
- √ HRIS System Administration
- √ Onboarding and probation
- √ Workers Compensation
- √ Performance management and development
- √ Record Management
- √ Experience working within a range of industries
- √ Strong analytical and critical thinking skills
- √ Scribing
- √ Employee Relations
- √ Empathy and emotional intelligence
- √ Commercial Acumen

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Strategy and People & Culture Specialists