The BelRose Group

Employee Profile

Danielle White

Head of Health, Wellbeing and Injury

profile.

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Danielle is an experienced Health, Wellbeing and Injury specialist, with broad People and Culture, IR/ER and workplace investigations capability across complex workplace environments.

She partners with senior leaders, people teams and client stakeholders to manage workers compensation, injury management, rehabilitation, return to work and non-compensable injury matters.

Danielle has significant experience advising on work health and safety, psychosocial risk, workplace wellbeing, fitness for work, suitable duties, medical capacity and reasonable adjustments.

She has supported organisations to manage sensitive workplace matters, including workplace investigations, fact-finding, complaints, attendance, capacity, conduct and performance matters.

Her background includes strengthening health, wellbeing and injury frameworks, developing practical policies and tools, analysing claims and incident data, and working with insurers, rehabilitation providers, medical practitioners, regulators, unions, legal advisers and operational leaders.

Known for her calm, practical and risk-aware approach, Danielle works closely with stakeholders to manage complex matters, support sound decision making and ensure processes are clear, fair, compliant and professionally managed.

ATTRIBUTES

- ✓ Calm and practical in complex and sensitive matters
- ✓ Commercial, risk-aware and values-aligned
- ✓ Trusted advisor to leaders and client stakeholders
- ✓ Strong communicator with sound professional judgement
- ✓ Highly organised with strong attention to detail
- ✓ Discreet, independent and professionally measured

SKILLS & EXPERIENCE

- ✓ Health, wellbeing and injury advisory
- ✓ Workers compensation and return to work management
- ✓ Complex injury, capacity and fitness for work matters
- ✓ WHS, psychosocial risk and wellbeing frameworks
- ✓ Non-compensable injury and illness support
- ✓ Workplace investigations, fact-finding and complaints
- ✓ Claims, incident and hazard analysis
- ✓ Policy, procedure and compliance tool development
- ✓ Leader coaching on health, conduct and performance matters
- ✓ IR/ER generalist advice and workplace matter support

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Strategy and People & Culture Specialists