

The BelRose Group

Employee Profile

Alicia Osmond

Head of Employee Relations

profile.



0414 414 455

Alicia@BelRoseGroup.com.au

Melbourne, VIC

www.BelRoseGroup.com.au

Alicia is a senior HR leader with extensive experience in operational and strategic people management across diverse industries. She excels in building and empowering teams, enhancing employee engagement, and aligning HR practices with business objectives. Alicia's expertise includes industrial and employee relations, organisational development, work health & safety, and strategic leadership, enabling her to effectively manage complex workplace issues and drive transformative change.

With a proven track record in executive coaching, compliance and cultural transformation, Alicia has made significant contributions through her leadership roles. Alicia has a passion for developing relationships with a view to fostering positive, people-centric workplace solutions.

ATTRIBUTES

√ Results Driven HR Leader
√ Skilled mediator and negotiator
√ Collaborative and people-focused
√ Strong executive presence and influence
√ Adaptable and innovative
√ Values driven
√ Team player

SKILLS & EXPERIENCE

√ Strategic and Operational HRM
√ Leadership Development
√ Industrial & Employee Relations
√ Organisational Culture Transformation
√ Talent Management & Succession Planning
√ Talent Acquisition
√ Coaching & Employee Engagement
√ Workplace Investigations & Mediation
√ Policy Development & Compliance
√ Dispute Resolution & Representation
√ Change Management & Business Partnering
√ HR Data Analysis & Metrics
√ Work Health & Safety
√ Workers Compensation complex case management
√ Program Development
√ HRIS systems development and implementation
√ Training & Assessment

The BelRose Group
Strategy and People & Culture Specialists