



The BelRose Group

Employee Profile

Pam White

Head of Organisational Development

profile.



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ATTRIBUTES

- ✓ Excellent attention to detail
 - ✓ Experienced People & Culture Leader
 - ✓ Multitasker
 - ✓ People centric
 - ✓ Magician with hard to fill jobs
 - ✓ Excellent interpersonal skills
 - ✓ Values driven
 - ✓ Team player
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Pam is an accomplished People and Culture leader and HR generalist with over 30 years' experience across local and global organisations. She has worked across a broad range of sectors, including international development, not-for-profit, retail, finance and manufacturing, bringing a practical, commercially grounded and purpose-led approach to people strategy.

As Head of Organisational Development with The BelRose Group, Pam brings deep expertise in building organisational capability, strengthening leadership, shaping culture and supporting teams through change. Her career has centred on creating People and Culture functions that are closely embedded within the organisation, enabling leaders and teams to deliver on the vision, mission and strategic priorities through people.

Pam is known for her ability to connect workforce strategy with meaningful organisational outcomes. She brings experience across organisational development, culture, employee experience, wellbeing, inclusion, leadership development and change. Her approach is collaborative, pragmatic and values-led, with a strong focus on helping organisations create environments where people are supported, capable and aligned to deliver their best work.

SKILLS & EXPERIENCE

- ✓ End to end recruitment
- ✓ Performance management & development
- ✓ Workplace health and safety
- ✓ HR systems and programs
- ✓ Strategy and operational development and planning
- ✓ Internal communications, strategy & engagement
- ✓ Workplace wellbeing
- ✓ Learning & development
- ✓ Industrial and Employee Relations
- ✓ Policy Frameworks, development, and implementation
- ✓ Community Engagement
- ✓ Award interpretation