



The BelRose Group

Employee Profile

Danielle White

Senior People & Culture Advisor
(IR/ER)

profile.



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ATTRIBUTES

- ✓ Trusted and practical employee relations advisor
- ✓ Calm and measured in complex & sensitive matters
- ✓ Strong communicator with senior stakeholders
- ✓ Solutions focused with sound professional judgement
- ✓ Highly organised with strong attention to detail
- ✓ Strategic industrial relations specialist

Danielle is an experienced Employee and Industrial Relations specialist, experienced in supporting complex workforces across logistics, retail and supply chain environments.

She partners with senior leaders and People and Culture teams to manage high-risk employee relations matters, provide industrial relations advice and guide organisations through complex workplace issues.

Danielle has significant experience managing investigations, work, health & safety and ensuring compliance with Australian employment legislation.

She has led large teams responsible for complex case management and supporting organisations through organisational change, workforce planning and sensitive workplace matters including discrimination, bullying and harassment. Her background also includes extensive experience in workers compensation and return to work programs, where she has achieved strong outcomes through early intervention and structured case management.

Known for her calm and practical approach, Danielle works closely with stakeholders to manage risk, support sound decision making and ensure processes are fair, compliant and professionally managed.

SKILLS & EXPERIENCE

- ✓ Employee relations and industrial relations advisory
- ✓ Complex workplace investigations and case management
- ✓ Enterprise agreement interpretation and legislative compliance
- ✓ Workers compensation and return to work management
- ✓ Litigation support and regulatory matter management
- ✓ Leadership and management of ER advisory teams
- ✓ Manager coaching on performance and conduct matters
- ✓ Industrial risk mitigation and organisational change support
- ✓ Workplace investigation reporting and documentation
- ✓ Stakeholder engagement across HR, legal and operations

