

# Our Payroll Services

At The BelRose Group, we provide a reliable, end-to-end payroll solution designed for accuracy, transparency and compliance. Managed by experienced Australian professionals, our outsourced payroll services are ideal for small to mid-sized organisations looking for scalable support that grows with their business. We understand the complexities of Australian legislation, award interpretation, and modern workplace demands, ensuring your people are paid correctly, on time, every time.

## Key Features

- Full-service payroll
   processing, including leave
   accruals, superannuation
   and tax
- Award interpretation aligned with the latest employment legislation
- Secure and timely distribution of ePayslips to employees, generation of bank files and facilitation of tax payments
- Seamless integration with your HRIS, finance, and time & attendance systems
- Proactive issue resolution and escalation support
- Transparent scheduling and real-time payroll visibility
- Automated reporting on compliance and workforce metrics

### Our Approach

We partner with your team to deliver a seamless payroll experience. From the initial scope and system configuration to ongoing pay cycles, we serve as your dedicated point of contact, coordinating data inputs, managing processing, and driving process improvement. Our flexible model ensures your payroll keeps pace with business changes and workforce growth.



#### STEP 1 - Payroll Scoping & Setup

We review your requirements and configure payroll systems to align with HR, finance, and rostering, including award mapping, data collation, and calendar setup.

#### STEP 2 - Data Verification & Compliance Checks

We validate data accuracy and ensure compliance with legislation, including checks on hours, allowances, super, and deductions.





### STEP 3 - Payroll Processing & ePayslip Distribution

Payroll is processed securely, including superannuation. ePayslips are distributed, and payment files and reports are prepared with ATO-ready and EOFY compliant documentation.



#### STEP 4 - Reporting, Audit Trail & Support

We deliver payroll and superannuation reports, maintain a clear audit trail, and support EOFY reporting, queries, and updates to ensure visibility and compliance.



- Australian-owned and values-led, with a people-first approach
- Experienced payroll professionals with HR and compliance capability
- Scalable delivery to match changing workforce requirements
- Strong focus on governance, documentation and audit-readiness
- Proven experience across diverse sectors and employment models

Contact us today...



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